

**New Jersey State Industrial Safety Committee
Minutes of the General Committee Meeting
Bristol Myers Squibb
New Brunswick
Thursday, March 18, 2004**

Executive Committee Members Present:

Al Figuccio, Chairman
John Clark, Vice Chairman
Cynthia Mahoney, Treasurer
Walter Edmonds, Northern Area Chair
Michael Burrows, Southern Area Chair

Executive Committee Members Excused:

Linda Mikkalsen, Central Area Chair

Ex-Officio Members Present:

Joanne Burns, Executive Assistant, New Jersey Department of Labor
Michael Corbett, Assistant Chief, New Jersey Department of Labor
Joyce Crea, Administrative Assistant, New Jersey Department of Labor
Leonard Katz, Assistant Commissioner, New Jersey Department of Labor
Carol Hammell, OSHA Parsippany Area
Lisa Levy, Director, OSHA Hasbrouck Heights Area
Gary Roskowski, Director, OSHA Marlton Area

Ex-Officio Members Excused Absence:

Lou Ricca, Assistant Regional Administrator, Outreach & Partnerships, OSHA
Richard Schwartz, Safety Consultant, New Jersey Department of Labor
Peter Slaton, Assistant Chief, New Jersey Department of Labor

General and Honorary Membership Present:

Brian Bennett	James Braswell	John Braun
Paul Burgdorf	Tom Burgess	Gregory Cantrell
Steve Chisholm	Gus Crist	Larry Cuomo
Patrick Delaney	Robert Delaune	Thomas Diveley
Tracy Estes	Lynn Foley-Hering	Harris Galary
Mario Gomes	Cathy Hansell	William Hering

Leonard Hull
MaryBeth Koza
John Lambert
Art Lewis
Patrick Mulrooney
Joseph Piccolo
James Ray
Robert Sagendorf
Harry Schmidt
Ron Signorino
Barry Weissman
Edward Zakar

Tom Kerns
Joanne Kreisberg
Steve Lesko
Gerald Marini
Douglas Pastore
Michael Quinlan
Cynthia Rossi
Juanita Sanchez
Joseph Schwed
Linda Tapp
Robert Weissman
Katia Zuraulevic

George Klinger
Brian Kubiel
Richard Lester
Gina Mayer Costa
Wayne Petersen
Jennifer Quinn-Bolger
Ron Sackowitz
MaryAnn Saville-McBride
Robert Sebrowski
Norman VanHouten
Harry Yourth

General Membership Absent:

Brian Bennett, Excused
Frank Birmingham, Excused
George Browne, Excused
Michael Burrows, Excused
Thomas Butler, Excused
Larry Cuomo, Excused
Robert deFlesco, Excused
Robert Delaune, Excused
Robert Dinetz, Excused
John Glass, Excused
John Lambert, Excused
Arthur Lewis, Absent
Gerard Marini, Excused
MaryAnn Saville McBride, Excused
Maureen Modica, Excused
Jeffrey Monsell, Excused
Janis Morelli, Excused
Jack Robertson, Absent
Joseph Rufolo, Excused
Juanita Sanchez, Excused
Victoria Schiffler, Absent
Harry Schmidt, Excused
Joseph Smith, Excused
Thomas Peter, Absent
Nancy Umland, Excused

Joann West, Absent

General Chairman's Report:

Chairman Al Figuccio called the meeting to order with a flag salute.

Chairman Hering thanked Mary Beth Koza and Bristol Myers Squibb for hosting the meeting and the refreshments to the Committee.

The minutes of the December 11, 2003 meeting were voted on and unanimously approved.

Report of Vice Chairman:

Vice Chairman John Clark reported on the highlights of the December 11, 2003 meeting.

Vice Chairman Clark stated that the membership roster was circulating around the room and members who do not want their name listed on the website should indicate "NO" next to their name. Joseph Schwed stated that the website will list the member's name and their company affiliation.

Treasurer's Report:

Treasurer Cynthia Mahoney reported that members were provided copies of the Treasurer's report for the period of December 11, 2003 to March 18, 2004. As of March 16, 2004 the total monetary assests in all the Committees accounts is \$39,201.34. The treasurer's report was voted and unanimously approved.

Assistant Commissioner Katz reported on the status of the Grant Agreement between the New Jersey Department of Labor and the New Jersey State Industrial Safety Committee. Chairman Figuccio stated that upon receipt of the grant the Treasurer will provide the state with a report on how the money was spent.

Report of Website/Promotional Activities:

Chairman Figuccio stated there are now two website locations for the Committee. The New Jersey Department of Labor website is able to accommodate the committee's needs at no cost. He stated that the Department of Labor's website contains a large amount of committee information. Also with the help of the New

Jersey State Safety Council a second website was developed. During this reporting period the committee was billed a web hosting fee of \$1,100. Chairman Figuccio questioned whether two websites were necessary. A motion was made and carried to table the discussion to the June meeting. Treasurer Mahoney motioned that the March minutes will not be posted on the State Safety Council's website until the matter is resolved. The motion was voted and unanimously approved. Treasurer Mahoney will follow up with William Margaretta on the logistics of the website.

Southern Area:

Michael Burrows reported that the South Jersey Area has been contacting various businesses to encourage their participation in the Governor's Annual Occupational Safety and Health Awards Program.

Northern Area:

Walter Edmonds reported that in the Northern Area, the dinner is only current activity.

Central Area:

In Linda Mikkalsen's absence, her report will be tabled to the June meeting.

Report of Area Dinner Chairs:

Northern Area:

Walter Edmonds reported that Ernest Niles has sent letters to award recipients and they are on track. The dinner is scheduled for May 20, 2004 at the Bethwood in Totowa.

Mercer/Monmouth Area:

Cindy Rossi reported that the Mercer/Monmouth Area dinner will be held on April 27 at Mastoris Restaurant in Bordentown. Letters have been sent to award recipients and as additional information is received additional letters will be sent.

Middlesex/Somerset/Warren/Hunterdon Area:

John Lambert reported that the Middlesex/Somerset Area dinner will be on May 6 at the Pines Manor in Edison. He thanked Leonard Hull, Jennifer Quinn-Bolger and Bruce Wolf for volunteering to assist with the dinner.

Southern Area:

Michael Burrows reported that the Southern Area dinner will be held May 12th at Auletto's in Almonesson and is moving along quite well.

Union/Essex/Hudson Area:

Joanne Kreisberg reported that the Union/Essex/Hudson Area dinner will be held on May 19th at the Berkley Plaza in Berkley Heights. Ms. Kreisberg reported that they have received all necessary updates and do not have any problems.

Chairman Figuccio reported he attended all the dinners last year which were exceptional. He thanked the dinner chairs and the volunteers for the amount of work they do to make the dinners such a success.

Report of Workers' Compensation:

In Robert deFlesco's absence, his report was tabled to the June meeting.

2003 Safety Expo:

In William Margaretta's absence his report was tabled to the June meeting.

New Jersey State Safety Council:

In William Margaretta's absence, his report was tabled to the June meeting.

OSHA Report:

Hasbrouck Heights Area Office Director Lisa Levy reported on OSHA's projected yearly goals. OSHA has four area compliance specialists whose job is to work with companies, unions, employers and groups to form alliances they provide

training and information to workers, those looking for jobs, and the youth of New Jersey. They explain the rights as workers and responsibilities as employers.

She reported that fatalities and injury rates are going down throughout the country except in the Hispanic population. Traditionally, the Hispanic workers are the day laborers, temporary workers taking the worst jobs and getting the least amount of training. They are the population which is taking the most risk and getting killed or injured. She asked if any members have an outreach activity going on within that avenue OSHA would like to work with them. OSHA has seen some improvements with employers and with employees reporting unsafe conditions.

Ms. Levy reviewed OSHA's violation and penalty procedures.

From OSHA's Region 2 involvement in the World Trade Center, they developed a Regional Emergency Management Program (REMP). They are training their personnel to be prepared in the event of another disaster. There are focus groups nationwide with response teams in the field of biohazards, chemicals, structural collapse and radioactive response.

April 28th is Worker Memorial Day. New Jersey's OSHA area offices are sending a letter to employers, who they had previous contact with during the last year and are requesting some form of remembrance is performed to workers who were killed. Lisa requested the Committee send a letter to the Governor requesting a proclamation again this year.

Construction Committee:

Tom Kerns' reported on the following areas:

Handout #1 – Safety Alert HILTI tool

Presentation on Plus Guard – a scaffolding workable tool for erection and dismantling. The website is www.plusguard.com.

Legislative Committee:

Ron Signorino reported on the following bills:

Assembly, No. ¹⁸⁸⁸1999 – (A3193) – establishes a cause of action for international failure of employer to follow or correct known health or safety violations or standards.

Assembly, No. 166 – (A1916) – establishes the “Workplace Violence Safety Act.”

Senate Resolution No. 19 – urges Congress to modify limits on sum of Social Security disability and workers’ compensation benefits.

Senate, No. 1305 (S2075) – expands enforcement of motor vehicle tire safety standards.

Film Library/Training:

Michael Corbett reported the film library is active and if any company has films to donate to contact Peter Slaton in the New Jersey Department of Labor.

ASSE:

Joseph Piccolo reported on various upcoming meetings and conferences. They are promoting the Governor’s Annual Occupational Safety and Health Awards Program. The ASSE is looking into ways to outreach schools and to encourage students in school and college to pursue the safety profession.

NJ AIHA:

Patrick Mulrooney reported on their monthly meetings. NJ AIHA has scholarship applications which are available to juniors and seniors who are involved in the field of occupational safety and health.

PENN Jersey ASSE:

Tracy Estes reported there will be a joint New Jersey Chapter meeting.

Sunshine Committee:

Walter Edmonds reported the committee received thank you notes from Joseph Piccolo and himself.

Recently sunshine baskets were sent to Bill Clardy and Ed Moffett, Sr. who were both recently ill.

Rules Committee:

In Ernest Niles' absence his report was tabled to the June meeting.

Membership:

Gina Mayer Costa reported the following:

The current roster has 39 of the 39 at-large position filled. There are eight county seats remaining open, 6 in the south, 2 in the north and none in central. The counties having openings are Atlantic, Cape May, Gloucester, Salem, Bergen and Sussex. Any member knowing of a potential candidate should contact her and she will forward an application.

A membership application and resume was received for Anthony Piniat of Revelation Safety Services. Anthony works and lives in Union County and there are no openings in that county and are no at-large openings available. His information will be kept on file.

Letters were sent to members who did not meet the attendance requirement of two meetings per year. Seven members who did not meet the requirements replied that they wanted to remain on the committee. Three members did not complete and return the form. A resignation was received from Victoria Schiffler and accepted. No written response was received from Robert Delaune, John Glass and Joanne West.

Cliff Knaub submitted a letter on December 10, 2003, requesting to become an honorary member. A vote was taken and approved to move Cliff Knaub to honorary status.

Membership plaques were presented to Tom Burgess and Leonard Hull. In Thomas Peter's absence his plaque will be presented at the June meeting.

Membership List:

Joseph Schwed stated he produced and distributed a form for each member to complete updating their health, safety and environment related organizations.

Upon receipt the information he will update for roster for the December's meeting distribution.

Safety Training Program:

Linda Tapp thanked Joyce Crea, Joanne Burns and Darryl Blusnavage of Rider University for their assistance of the "Dangerous Dusts" seminar held on January 13, 2004.

She reported they are looking into the next session taking place August or September and would appreciate topic suggestions.

Chairman Figuccio reported member James Ray asked the New Jersey State Industrial Safety Committee to be a co-sponsor for his upcoming training session. Chairman Figuccio reported the training is of no cost to the committee and no profit will be made. James Ray stated that the seminar would be conducted in the New Brunswick area by him and two other attorneys that practice in the area of environmental safety and health. The session will cover topics of enforcement, new regulations, employment, whistle blower and anti-discrimination statutes. They have obtained sponsoring from New Jersey State Chamber of Commerce. They will be contacting the OSHA Area Directors to encourage their participation. Chairman Figuccio requested Mr. Ray contact Linda Tapp to see if we could assist.

Worker's Compensation:

In Robert deFlesco's absence, his report will be tabled to the June meeting.

75th Annual Governor's Occupational Safety & Health Awards Program:

To date Michael Corbett reported 231 awards were sent to Miramar for processing. Compared to previous years this is a good number as traditionally there are only 150 applications received during this time frame. Joyce Crea and Joanne Burns sent the letters to all award recipients. Joyce sent letters to those recipients receiving the Governor's and Continued excellence awards inviting them to attend the reception at the Safety Expo. Area dinner chairs are being forward continuous updated reports. So far the committee received \$18,700 from applicants. Approximately two years ago the sub-committee decided to open up the eligibility for divisions to receive the higher awards. Previously he estimated approximately 72 applicants would be eligible for the Governor's award this year and at a cost of \$225 each. It is estimated that the Governor's award would cost approximately

\$11,000. He estimates the total cost for this year's program will cost \$30,000. In today's treasurer's report there is a balance of \$33,448 we could cover the cost for this year. This year's program needs to have 550 participants to encourage the growth and financial obligations of the program. Next year the 72 governor award winners will potentially move up to the Continued Excellence award which is at a cost of \$200 plus each. He felt that by permitting the divisions to receive the awards dilutes from the prestige of the Governor's award. Some of the divisions or departments have only two employees.

Treasurer Cindy Mahoney requested that it would be advisable to have the subcommittee review the decisions made two years ago. Walter Edmonds stated remember the Committee picks up the cost of the luncheon for those being presented the awards at the Safety Expo. Michael Corbett stated it was recently brought to his attention that the Committee does pick up half the cost of the luncheons and the State Safety Council picks up the remaining half which includes the recipient and two guests.

Michael Corbett reported that the previous increase in fees eliminated some of the smaller employers and public sector for participating in the program.

Chairman Figuccio reported he felt that it would be time to hold a subcommittee meeting at Novartis after the general June meeting.

Chairman Figuccio requested any member wishing to send their input to send him an e-mail stating their comments.

Old Business:

In William Margaretta absence his report on the Legislative Day Bill/Tour State House will be tabled to the June meeting.

New Business:

Steve Chisholm reported their annual two week tree climber class will be held May 3 -14. Any one interested in the program should contact him or discuss it with him after the meeting.

Treasurer Cindy Mahoney reported that OSHA has two new VPP Programs. One of the programs titled OSHA's Challenge Program will be launched in May.

Norman VanHouten reported he is involved with Rider University's certificate program on industrial hygiene which will begin in September. After it is up and running it will go to a Master's program.

Gerald Marini reported that the Partnership for a Drug Free New Jersey will hold their 5th anniversary dinner on May 20. They will honor and present Governor James McGreevy the "Angel of Hope Award." Please see him if any member is interested in attending.

The next meeting will be held June 17, 2004 at Novartis in East Hanover. Steve Lesko prepared and distributed packets to members which included a visitor pass, directions and parking passes. All members were advised to please bring the passes with them.

Chairman Figuccio adjourned the meeting.